



CESA₆
CENTER 4ALL



Unconscious Bias & the Impact of Microaggressions

2023

October 10

9:00 AM - 12:00 PM



FACILITATORS

Kim Walters | Director | Center 4All

Laurice Snyder | Consultant | Center 4All

It's important to understand that unconscious biases are not something we consciously choose to have or endorse. They operate on a subconscious level and can influence our thoughts, actions, and decisions without our awareness. Everyone has unconscious biases to some degree, as they are a natural part of how our brains process information and make sense of the world. However, unconscious bias can lead to unfair treatment, discrimination, and perpetuate stereotypes. These biases can affect how we interact with others, how we make judgments, and even impact important decisions in areas like hiring, promotions, interpersonal relationships, and how we show up for students.

Ultimately, this interactive workshop aims to help individuals recognize and address their own biases that may negatively impact their decision-making and lead to discriminatory behavior. It's an ongoing process of self-awareness and learning, but it's worth the effort to create a more just and compassionate world.

OBJECTIVES

- Understand that every human has unconscious bias
- Understand the positive impact of awareness and trust and how it affects students by reducing behavior referrals, increasing achievement, and increasing overall engagement
- Develop an understanding of how implicit bias and stereotypes in the United States systematically creates different experiences for different groups of people
- Understand the connection between awareness and trust and how that affects students in reduction behavior referrals, increase in achievement, and an increase in engagement
- Foster an environment that encourages sensitive dialogue
- Recognize microaggressions and learn how to interrupt them

WHO SHOULD ATTEND?

Educators of all levels



DETAILS

REGISTER ONLINE:

- www.cesa6.org/events
- \$150/person

LOCATION:

- CESA 6 Conference Center 2300 State Road 44, Oshkosh
- On-site check-in: 8:30 AM - 8:45 AM

QUESTIONS?

Kim Walters | Director
(920) 236-0867 | kwalters@cesa6.org

Susan Zolkowski | Program Assistant
(920) 236-0525 | szolkowski@cesa6.org